

## ANNEX 10-A

### SPECIFIC COMMITMENTS ON TEMPORARY ENTRY FOR BUSINESS PERSONS

#### Schedule of Peru<sup>1</sup>

The following sets out Peru's commitments in accordance with Article 10.4 (Grant of Temporary Entry) in respect of the temporary entry for business persons.

Description of Category	Conditions and Limitations (including length of stay)
<b>A. Business Visitors</b>	
<p><u>Definition:</u></p> <p><b>Business Visitor</b> means a business person seeking to travel to Peru for business purposes, including for:</p> <ul style="list-style-type: none"><li>(a) attending meetings or conferences;</li><li>(b) performing commercial transactions<sup>2</sup>, but not selling goods or providing services to the general public; or</li><li>(c) undertaking business consultations concerning the establishment, expansion or winding up of an enterprise in Peru.</li></ul> <p>The primary source of income for the proposed business activity is outside Peru, and the business person's principal place of business and the actual place of accrual of profits, at least predominantly, remain outside Peru.</p>	<p><b>Length of Stay:</b> Up to 90 days.</p>

<sup>1</sup> In case of discrepancy or divergence between the authentic texts, the Spanish text of this Schedule shall prevail.

<sup>2</sup> In the case of financial services activities, this Category only includes financial services personnel of an enterprise located in the other Party, engaging in financial services, where the provision of such financial services does not require the authorisation of the competent authority of Peru or where Peru has explicitly made commitments for such financial services in Annex 9-A.1 (Cross-Border Trade) of Chapter 9 (Financial Services).

Description of Category	Conditions and Limitations (including length of stay)
<b>B. Intra-Corporate Transferees</b>	
<p><u>Definition:</u></p> <p><b>Intra-Corporate Transferee</b> means a business person employed by an enterprise abroad, who is transferred to Peru for supplying services as an employee <sup>3</sup> of the headquarter, subsidiary or affiliate of that enterprise, pursuant to a labour contract approved by the Labour Administrative Authority.</p> <p>For the purposes of this Category, the business person supplies services as:</p> <p>(a) <b>Executive</b> means a business person within an organisation who primarily directs the management of the organisation, exercises wide latitude in decision-making, and receives only general supervision or direction from higher level executives, the board of directors, or stockholders of the business.</p> <p>(b) <b>Manager</b> means a business person within an organisation who primarily directs the organisation or a department or sub-division of the organisation, supervises, and controls the work of other supervisory, professional or managerial employees, has the authority to hire and fire or take other personnel actions such as promotion or leave authorisation, and exercises discretionary authority over day-to-day operations.</p> <p>(c) <b>Specialist</b> means a business person who possesses specialised knowledge of the company's products or services and applies it in international markets, or an advanced level of expertise or knowledge of the</p>	<p>Peru reserves the right to apply its commitments under this Category exclusively to the same sectors in which Hong Kong, China has made commitments for the same category.</p> <p>The labour contract approval by the Labour Administrative Authority implies an evaluation of the following quotas on the hiring of foreigners:</p> <p>(a) foreign natural persons may not represent more than 20 per cent of the total number of employees of an enterprise; and</p> <p>(b) their pay may not exceed 30 per cent of the total payroll for wages and salaries of the enterprise.</p> <p><b>Length of Stay:</b></p> <p><u>Intra-Corporate Transferees:</u> Up to one year, renewable for consecutive periods, to the extent that the conditions which motivated its granting are maintained.</p>

<sup>3</sup> For greater certainty, the business person transferred shall provide services under a subordinate relationship in Peru.

Description of Category	Conditions and Limitations (including length of stay)
<p>company's processes and procedures. A specialist may include, but is not limited to, professionals.</p> <p>In accordance with, and subject to Peru's laws and regulations, a spouse of an Intra-Corporate Transferee shall, upon application, be granted temporary entry, provided that the spouse follows Peru's prescribed application procedures for the relevant immigration formality and meets all relevant eligibility requirements for such temporary entry<sup>4</sup>.</p>	

Description of Category	Conditions and Limitations (including length of stay)
<b>C. Investors</b>	
<p><u>Definition:</u></p> <p><b>Investor</b> means a business person seeking to establish or develop an investment in Peru, to which the business person or the business person's enterprise has committed, or is in the process of committing, a substantial amount of capital, established by the immigration legislation.</p>	<p><b>Length of Stay:</b> Up to one year.</p>

Description of Category	Conditions and Limitations (including length of stay)
<b>D. Technicians</b>	
<p><u>Definition:</u></p> <p><b>Technician</b> means a business person seeking to engage, at a technical level, as an independent technician or as a contractual service supplier, in any of the following activities:</p>	<p><b>Length of Stay:</b></p> <p><u>Independent Technicians:</u> up to one year, renewable for consecutive periods, the number of times that it is requested, to the extent that the conditions which</p>

<sup>4</sup> Such temporary entry does not imply an authorisation to perform the activities allowed under the Category of Intra-Corporate Transferee nor to perform remunerated activities.

<b>Description of Category</b>	<b>Conditions and Limitations (including length of stay)</b>
<p>(a) Civil, Electrical, Electronics, Mechanical and Industrial Engineering Technicians;</p> <p>(b) Construction Technicians;</p> <p>(c) Engineering Inspectors, Testers and Regulatory Officers;</p> <p>(d) Supervisors in the following: Machinists and Related Occupations; Printing and Related Occupations; Mining and Quarrying; Oil and Gas Drilling and Service; Mineral and Metal Processing; Petroleum, Gas and Chemical Processing and Utilities; Food, Beverage, and Tobacco Processing; Plastic and Rubber Products Manufacturing; Forest Products Processing; Textile Processing;</p> <p>(e) Contractors and Supervisors in the following: Electrical Trades and Telecommunications Occupations; Pipefitting Trades; Metal Forming, Shaping and Erecting Trades; Carpentry Trades; Mechanic Trades; Heavy Construction Equipment Crews; Mining and Extraction Equipment Personnel; Other Construction Trades, Installers, Repairers and Servicers;</p> <p>(f) Electricians;</p> <p>(g) Plumbers;</p> <p>(h) Industrial Instrument Technicians and Mechanics;</p> <p>(i) Aircraft Instrument, Electrical and Avionics Mechanics, Technicians, and Inspectors;</p> <p>(j) Oil and Gas Well Drillers, Servicers and Testers;</p> <p>(k) Graphic Designers and Illustrators;</p> <p>(l) Interior Designers;</p>	<p>motivated its granting are maintained.</p> <p><u>Contractual Service Suppliers:</u> up to 90 days.</p>

Description of Category	Conditions and Limitations (including length of stay)
<p>(m) Chefs;</p> <p>(n) Computer and Information Systems Technicians;</p> <p>(o) Industrial Designers;</p> <p>(p) Drafting Technologists and Technicians;</p> <p>(q) Land Survey Technologists and Technicians;</p> <p>(r) Technical occupations in Geomatics and Meteorology;</p> <p>(s) Architectural Technologists and Technicians; or</p> <p>(t) International Purchasing and Selling Agents.</p> <p>The Technician is engaged in a specialty occupation requiring:</p> <p>(a) theoretical and practical application of a body of specialised knowledge; and</p> <p>(b) attainment of a post-secondary degree, requiring three years of study, or the equivalent of such a degree, as a minimum for entry into the occupation; and of the appropriate educational and other qualifications relevant to the service to be provided.</p> <p>For the purposes of this Category:</p> <p><b>Independent Technician</b> means a technician who:</p> <p>(a) is a self-employed services supplier who supplies services pursuant to a service contract with a person of Peru; and</p> <p>(b) receives his incomes from a person of Peru; and</p>	

<b>Description of Category</b>	<b>Conditions and Limitations (including length of stay)</b>
<p><b>Contractual Service Supplier</b> means a technician who:</p> <ul style="list-style-type: none"> <li>(a) is engaged in the supply of a service, as an employee of a juridical person that has no commercial presence in Peru, where the juridical person obtains a service contract from a juridical person of Peru; and</li> <li>(b) is required to receive no remuneration from a juridical person located in Peru.</li> </ul> <p>For greater certainty, contractual service supplier includes a business person who is an installer or servicer of machinery or equipment, where such installation or servicing by the supplying company is a condition of purchase of the said machinery or equipment. An installer or servicer cannot perform services which are not related to the service activity which is the subject of the contract.</p>	